



We believe
in you.
Do you?

The Melker Schörling Scholarship 2025

The knowledge and experience of our people is the foundation of Securitas. The Melker Schörling Scholarship offers our people the opportunity to develop professional knowledge and experience in an international setting. The scholarship is offered annually to two or three front line employees who consistently make a difference for our clients every day, and have the potential to grow within the organization.

Established in 1992, the Melker Schörling Scholarship was created when Melker Schörling left his position as President and CEO to become Chairman of the Board. The purpose of the scholarship is to offer international training opportunities within a specific area/topic in a country where Securitas operates.

WHO CAN APPLY

Applicants should be part of the **front line workforce** who, through actions big and small, demonstrate how they make a difference for our clients.

QUALIFICATION

To qualify, a candidate should prepare a brief statement describing an event or experience where they prevented a loss,

damage or harm in their role by living our purpose and values. This short statement should describe what happened, when it occurred, who was involved and how their actions helped make the world a safer place.

The applicant should also describe how they and their organization would benefit from an international experience.

Please note that the applicant must be able to communicate in English.

We help
make your
world
a safer place.



APPLICATION

A written application in English, made by the employee, using the provided PowerPoint template, should include the following:

- Name and contact details
- Photo of the applicant
- Employment history with the company
- Description of event or experience where you prevented a loss, damage or harm in your role. This is important to mention:
 - what happened
 - when it occurred
 - who was involved
 - why your actions were important
- Languages spoken
- Preferred area / topic to study
- How you expect to benefit from the international study visit
- At least one letter of recommendation

AREA / TOPIC TO STUDY

Candidates are invited to choose subjects that they feel would deepen their security knowledge and expertise and that would prove useful upon return to their original location.

DURATION

The scholarship period is normally 3–5 days including travel time, and depends on the nature of the area of study.

RESULTS

After the study visit, the scholar and their immediate manager and Country President are expected to meet and discuss impressions and key learnings that can be successfully applied in their local area. A written testimony from the employee will also be published in social media and to the board of directors.

COSTS

Securitas AB will cover the scholarship costs including travel, accommodation & meals during the stay. Remuneration and coverage of shifts will be taken care of by the scholar’s home country organization.

APPLICATION PROCESS

Applicants should submit their written application **to their immediate manager before September 30, 2024.**

The application is then immediately passed on to the Country HR,

together with letter of recommendation(s).

The Country HR will forward applications to Divisional HR/Cluster HR **as soon as possible/no later than October 7, 2024.**

Divisional HR/Cluster HR, together with Divisional President/Cluster President, will select 1–3 candidates for the Melker Schörling Scholarship and forward to the CEO of Securitas (via melker.schorling.scholarship@securitas.com) **at the latest October 14, 2024.**

The Board of Directors of Securitas AB then makes the final decision of who will be the selected candidates for the scholarship at the Board of Directors meeting in November.

The candidates will be informed at the latest **before year-end** if they are accepted or not. Scholarship activities normally take place between March–May.

For more information about previous scholar experiences, visit <https://www.securitas.com/en/careers/melker-schorling-scholarship/>

We look forward to your application!

APPLICATION PROCESS, DEADLINES

Application sent to immediate manager	September 30, 2024
Immediate manager pass on to Country HR, asap thereafter	
Country HR forward to Divisional HR/Cluster HR	October 7, 2024
Divisional/Cluster HR together with Divisional/Cluster President select candidate(s) to send to CEO	October 14, 2024
Board of Directors decision	November 27, 2024
Candidates will be informed by	December, 2024
Scholarship activities	March–May 2025